



Salisbury Cathedral Youth Volunteer Role Description

A Message from the Missioner for Young People

To facilitate the ministry to children, young people, and their families, we need to build a diverse team of enthusiastic volunteers at each level of commitment: from those who feel called to spearhead a new project and see it through to completion, to those who see themselves as better suited to a supporting role. I hope to encourage you in considering how you can join me and the whole Cathedral in developing a ministry that welcomes, grows, and champions our ministry to children, young people, and their families.

I am looking for **Volunteer Youth Leaders**: those who can work directly with me to develop ministries, events, and projects that will support our engagement with children, young people, and their families.

I am looking for **Volunteer Youth Assistants**: those who enjoy helping children with crafts, generating discussions in break-out groups, or working closely with the Missioner or a Youth Leader in the provision of their ministry.

I am looking for **Volunteer Youth Enablers**: those whose enthusiasm for this ministry takes more of a background role, either in administrative support, practical help, or being in a room to make us Safeguarding compliant.

Think creatively about what these roles could look like for you. Perhaps there is something you feel God is calling you to do; there may be scope as a Youth Volunteer to make that happen. All roles will be subject to DBS checks and Safeguarding training.

Likewise, it may be that you do not feel called to work in ministry with young people in any of these ways. Be assured that you can still support us by your prayers and enthusiasm for what we are doing; by financially supporting a particular project; and by contributing to a culture that is welcoming to all children, young people, and their families here at Salisbury Cathedral.

If you have any questions about how you can play a part in this ministry, then please get in touch with me and we can chat.

The Revd Ross Meikle, Missioner for Young People

Volunteer Youth Leader

“I am interested in taking a lead role in a Cathedral-supported project that ministers to children, young people, and/or their families.”

Full training and support will be given.

This could look like:

- Leading an act of worship for children, young people, and their families.
- Organising a ministry project or event for children, young people, and their families.
- Running a youth group, a study series, or similar for children, young people, and their families.
- Offering cover for the Missioner for Young People in the event of illness, holiday, or retreat.
- Being a mentor to a young Christian.

Volunteer Youth Assistant

“I am interested in supporting a ministry or project that ministers to children, young people, and/or their families by taking on an active role under someone else’s guidance.”

This could look like:

- Assisting in the delivery of a ministry project or act of worship to suit your gifts and skills.
- Helping children and young people with an activity, such as an art and craft project.
- Facilitating conversation and discussion among children and young people.
- Accompanying on youth camps, pilgrimages, etc., as a responsible adult.

Volunteer Youth Enabler

“I am interested in helping the Cathedral’s ministry to children, young people, and/or their families to happen, but I’d rather do so indirectly or with a more ‘hands-off’ approach.”

This could look like:

- Attending an event to ensure it is compliant with Safeguarding or Health & Safety policies.
- Supporting a Volunteer Youth Leader or the Missioner for Young People with administration, organisation, or creative thinking.
- Championing the Cathedral’s ministry to children, young people, and their families to Salisbury and the wider diocese.

Job Titles	Volunteer Youth Leader Volunteer Youth Assistant Volunteer Youth Enabler
Responsible to	Missioner for Young People Volunteer Youth Leader (where appropriate)
Hours of Work	Various
Contact	You will primarily be contacted either by email or by text message or WhatsApp from the Missioner for Young People's phone.

Safeguarding

DBS certification and evidence of Safeguarding training will be mandatory to those working directly with under-18s.

All staff and volunteers are expected to demonstrate a commitment to safeguarding the welfare of all children and vulnerable adults who visit the Cathedral. This will include adherence to policies and procedures, following good practice in relation to their own behaviour and conduct and undertake any safeguarding duties commensurate with their specific role.

There is no expectation of lone working; activities with children and young people will always be done in pairs as a minimum.

Code of Conduct

When ministering with children, young people, and their families, we will:

- Promote and respect the rights of young people to make their own decisions, except when these put them at risk of harm.
- Create a culture of hospitality and welcome that will make provision for those with particular needs so that everyone can be included.
- Learn from one another's wisdom and experiences of life, recognizing that we come from different generations and backgrounds.
- Support, champion, and adhere to the established structure of Safeguarding and GDPR, keeping personal information private except when there is a Safeguarding concern.
- Listen to the voices of children and young people; seek understanding before correction; empower them to shape their own role within the community.

Essential Skills/Attributes

- A friendly and welcoming attitude, with good communication skills and a sense of humour.
- A commitment to working with children, young people, and their families – and to providing additional support to those who may need it.
- Be reliable and flexible; able to carry out instructions confidently and help to make quick changes, when necessary.
- The fitness and ability to engage with physical activity (i.e. walking, standing), possibly for a few hours at a time.
- Be co-operative and collaborative when working with others as part of a team.

Desirable Further Skills/Attributes

- Experience of working with children and young people, especially in a church context.
- An active Christian faith.
- Understanding of the contemporary issues that affect children and young people.
- An ability to discuss theological issues and communicate them in an accessible manner.
- First Aid and/or Mental Health First Aid trained.

Benefits

- The opportunity to be a part of an exciting ministry that seeks to serve our children and young people as they grow up into themselves within the knowledge of God's love for them.
- To be a part of an inclusive and supportive community which will allow you to engage, enjoy, and be resourced for ministry initiatives.
- Helping to shape new ministry to children and young people at Salisbury Cathedral.
- Meetings with the Missioner for Young People to discuss creative opportunities, theology, and your personal development within this team.